
QUALITY POLICY STATEMENT

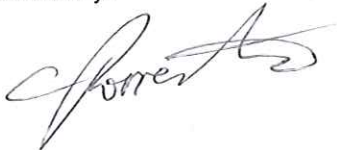
The principal objective of the Inspectahire's Quality Policy Statement is the continuing commitment to continual improvement.

Providing products and services which consistently match the specification, performance & quality standards set by the Company, or agreed with their Customers, committing to provide a service which consistently meets the needs and expectations of our customers by ensuring that requirements are identified and implemented throughout all phases of contract performance.

To assist the company in achieving its quality requirements it is committed to operating in a manner that sustains registration to the International Quality Standard ISO 9001:2015 and doing so provides continual improvement in its Quality Management System.

It is the Company's belief that, in operating to these standards, it will meet the requirements of its Customers.

Authorised By:



Cailean Forrester
Managing Director

Date: 13th January 2017 (Review Period is within 13 months)

HEALTH & SAFETY POLICY STATEMENT

The Directors of Inspectahire Instrument Company Ltd have responsibility for the Health, Safety and Welfare as created by the company's activities. They are committed to a policy of safety management which is integral to the company's normal operations. Our aspirations are simple – eliminate injuries and work related ill health, and minimise damage to the environment.

Our aim is to ensure the health, safety and welfare of all employees, those we interface with and the environment. Our health, safety and environmental performance matters as much as our commercial success. This responsibility also applies to other persons who may be affected by the Company's activities. All Directors and employees are required to comply fully with the company's HS & Environment policies, which is regularly monitored and reviewed at board level.

In meeting these responsibilities and complying with relevant legislation the Company has the following specific objectives:

- To identify foreseeable hazards which present a risk to the health and safety of Inspectahire employees & others
- To take action to eliminate or minimise health and safety risks by the use of appropriate control measures
- To encourage the involvement of employee representatives in health and safety and the setting and maintenance of satisfactory standards
- To develop safe systems of work which are practical and appropriate to the experience and training of the employees involved
- To provide information, instruction, training and supervision to ensure that employees understand our health and safety standards, those of our clients and their role in achieving them
- To regularly audit Health & Safety Standards and the operation of safe systems of work to ensure that these objectives are achieved in practice
- To investigate and take positive remedial action on any Health & Safety problems which are identified
- To control the effect of our activities on the environment by reducing emissions, waste and the unnecessary use of natural resources
- To intervene if we observe others working or carrying out an act which we deem to be unsafe
- To comply with all legislation and associated codes of practice and, where possible, improve on their requirements

All employees throughout the company for their part are encouraged to contribute actively towards achieving a work environment which is free of accidents and ill-health. The co-operation of all employees is essential to enable the company to fulfil its legal obligations and responsibilities.

Our health and safety policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

Authorised By:



Cailean Forrester
Managing Director

Date: 13th January 2017 (Review Period is within 13 months)



THE INSPECTION SPECIALISTS

Inspectahire Instrument Company Ltd
Unit 10, 11 & 12 Whitemyres Business Centre
Whitemyres Avenue
Aberdeen
AB16 6HQ

ENVIRONMENTAL POLICY STATEMENT

Inspectahire recognises that its activities have a range of actual or potential impacts on the environment and realises its responsibilities in addressing these. Thus, the company is committed to the continual improvement of environmental performance through the annual identification of challenging objectives and targets using an Environmental Management System to ISO 14001 specification.

Inspectahire applies a number of environmental principles to all its activities. We are committed to:

- *Meeting or, where practicable, exceeding the requirements of all relevant legislation and regulations, and setting down our own demanding standards where none exist.*
- *Improving environmental performance, in areas including:*
 - *Management and minimisation of our solid wastes*
 - *Effective management of our consumption of non-renewable resources.*
- *Reviewing projects to, where appropriate, ensure implementation of means to minimise environmental impact and/or prevent pollution*
- *Providing appropriate information to users of our inspection services regarding potential environmental risks of their subsequent action*
- *Ensuring that any environmental consultancy or auditing conducted delivers the most appropriate recommendation to minimise actual or potential impacts of subsequent action*
- *Involving our staff fully in reviewing their work and the downstream implications in terms of environmental considerations*
- *Providing the resources to enable us to implement our Environmental Policy.*

This policy is communicated to all employees, and we encourage the understanding of it by all stakeholders.

Authorised By:

Cailean Forrester
Managing Director

Date: 13th January 2017 (Review Period is within 13 months)